



FOR IMMEDIATE RELEASE
February 20, 2025

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TBLC Supports Emergency Legislative Item Creating Teacher Retention Allotment and Expanding Teacher Incentive Allotment

AUSTIN – Today the Senate Committee on Education K-16 unanimously voted Senate Bill 26 out of committee. SB 26 provides an historic pay raise for public school educators and strategic compensation measures to improve teacher retention. Texas Business Leadership Council President Justin Yancy issued the following statement of support for the legislation:

“In the private sector, it’s common practice to reward your long-time, experienced employees so that they grow and keep up the good work for your firm, and this is no different. If Texas wants to retain and credential more great teachers, then we must compensate them accordingly and reward strong performance in order to improve student outcomes.”

According to the [Commit Partnership](#), Texas students in districts that have approved the Teacher Incentive Allotment (TIA) are outperforming districts who have not implemented TIA in math and reading. SB 26 builds on this success by expanding the TIA and providing technical assistance grants so more districts can participate.

TBLC Vice President of Policy Kelle Kieschnick testified today at the Senate hearing and said, “The new Teacher Retention Allotment created by SB 26 will incentivize teachers with a pay raise if they stay for at least 3 years, with the ability to double their raise if they stay for 5 years. Beyond pay, the added benefit of providing free Pre-K for the 3- and 4-year-old children of teachers will help to maximize workforce participation, as well as support the future success of those children.”

By providing targeted investments in teacher compensation and benefits, SB 26 will improve the retention of experienced and high-performing teachers. Research shows that classroom teachers are the single biggest factor in improving student performance and this historic investment will ultimately lead to better student outcomes and a more competitive workforce.

The legislation is a priority of the Governor and sponsored by Senate Committee on Education K-16 Chairman, Senator Brandon Creighton.

The Texas Business Leadership Council is a network of Texas based CEOs and senior business executives who advance a long-term vision of a prosperous Texas in a globally competitive business environment.

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